MLITSD Blitz Self-Audit

HSE ADVISOR CANADA
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Campaign self-audit · Ontario workplaces
Updated for the 2026–27 MLITSD campaign cycle.

Employer / company: _____ Workplace audited: _____

Completed by: _____ Position: _____

Date: _____ Next review: _____

0. CORE RECORDS REQUESTED ON EVERY VISIT

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
OHSA and required postings	The Act, the health and safety policy, and required notices posted where workers can read them.		
Worker and supervisor awareness training	Mandatory basic awareness training completed, with records for every worker and supervisor.		
JHSC or health and safety representative	Correct structure for your size, certified members where required, minutes current and posted.		
Violence and harassment program	Policies reviewed annually, programs in place, workers informed.		
Hazard assessments and inspections	Documented, current, and closed out.		
First aid	Requirements met for your workforce, with in-date certificates and stocked stations.		

> Missing or inadequate basic awareness training, incomplete violence and harassment programs, JHSC gaps and fall protection deficiencies are among the most common orders written against Ontario employers. Clear these before worrying about anything else.

CAMPAIGNS AT A GLANCE

Inspections run from April 1, 2026 to March 31, 2027. Individual workplaces are not notified in advance, and inspectors can apply the OHSA and its regulations to anything they find. Source: Ontario.ca, Health and safety compliance campaigns 2026–2027.

CAMPAIGN	WORKPLACES COVERED	SECTION
Residential construction	Single-family and multi-family residential projects, including residential re-roofing.	1
Health care: internal responsibility system	Hospitals, long-term care, group homes, retirement homes, clinics, professional offices and agencies, home health care.	2
Retail	Retail workplaces: material handling, floors, internal responsibility system, training, and musculoskeletal disorder (MSD) prevention.	3
Mining: lockout and tagout	All mines and mining plants.	4
Occupational hygiene: noise	All workplaces where workers are exposed to noise, including industrial, construction, mining and health care.	5
Veterinary facilities	Veterinary clinics and animal hospitals.	6

> Farming and agriculture and education campaigns run over the same period. This checklist has no section for them. Education inspectors also look at WHMIS, violence and harassment programs, JHSCs and training, which Sections 0 and 7 cover.

1. RESIDENTIAL CONSTRUCTION CAMPAIGN

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Fall hazards controlled	Working-at-heights hazards identified and controlled on every task, including residential re-roofing.		
Equipment and material movement	Movement of equipment and material around the site is controlled.		
Scaffolds	Set up and used correctly.		
Ladders	Set up and used correctly.		
Stairs and handrails	Stairs and handrails are installed.		
Excavations and trenches	Excavation and trench protection in place.		
Housekeeping	Work areas are kept tidy.		
Information, instruction and supervision	Workers have adequate information, instruction and supervision. Inspectors have a secondary focus on supervision and complacency.		

2. HEALTH CARE CAMPAIGN: INTERNAL RESPONSIBILITY SYSTEM

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Duties of the workplace parties	Each workplace party knows its duties and responsibilities under the OHSA.		
Training	Training records are current, including Awareness Training (O. Reg. 297/13).		
Notices and reports	A procedure for reporting fatalities, critical injuries, occupational illnesses and other incidents (O. Reg. 420/21).		
JHSC or HSR functioning	A JHSC or HSR is in place where required and working: inspections done, minutes kept, recommendations followed up.		
Reg. 67/93, where it applies	Under O. Reg. 67/93 (Health Care and Residential Facilities), written measures and procedures developed with the JHSC or HSR, reviewed at least annually and revised as needed, and workers trained on them.		

3. RETAIL CAMPAIGN: MATERIAL HANDLING, MSD PREVENTION AND THE IRS

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Equipment maintained	Equipment is in good condition.		
Floors	Floors are free of hazards.		
Manual material handling	Receiving, unpacking, returns, stocking and point-of-sale tasks assessed, with controls for carts and other transport equipment.		
Storage and ladder use	Storage practices and ladder use during material handling do not create a fall or MSD risk.		
MSD information and instruction	Workers have been told about the MSD hazards of their retail tasks.		
Internal inspections	Workplace inspections look for MSD hazards, and the JHSC or HSR is in place where required.		
Training and orientation	New workers receive orientation, and supervisor and worker awareness training is complete.		

> Use the companion Workplace Ergonomics Assessment Checklist to work through individual workstations in detail.

4. MINING CAMPAIGN: LOCKOUT AND TAGOUT (REG. 854)

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Energy isolation	Energy sources are de-energized, locked out and tagged before work on equipment (Reg. 854 ss.158, 159, 185 and 196).		
Lockout and tagout training	Workers are trained in the lockout and tagout procedures.		
Lockout devices	Devices are installed and in use.		
Live work	Measures and procedures, or other effective precautions, are in place where workers must do live work.		

5. NOISE CAMPAIGN: OCCUPATIONAL HYGIENE (O. REG. 381/15)

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Exposure assessed	Worker exposure is assessed, and no worker is exposed above the sound level limit in O. Reg. 381/15.		
Hierarchy of controls	Engineering controls and work practices come first.		
Hearing protection	Devices are selected, cared for and used correctly, and workers are trained on them.		
Warning signs	Signs are posted at every approach to an area where sound levels regularly exceed 85 dBA.		

6. VETERINARY CAMPAIGN: X-RAY SAFETY (REG. 861)

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
X-ray requirements	Installation, application process, equipment use, exposure limits and protective measures meet Reg. 861.		
Safety training and procedures	Required training is complete, and workers know the safety procedures.		
Protective equipment	PPE is provided and used.		
Other hazards	Controls cover infectious agents from animal bites and scratches, contaminated medical equipment, chemicals, noise and X-rays.		

7. CHEMICAL AGENTS AND WHMIS

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Safety data sheets current	Sheets in the current 16-section format. Legacy MSDS are a priority fix. Ontario has no three-year expiry: the employer updates a supplier sheet as soon as practicable after significant new data (Reg. 860).		
Readily available	Sheets must be readily available to workers who may be exposed (OHSA s.38(1.1)). A 15-minute retrieval time is a good internal target, not a legal requirement. Test it.		
Decanted containers labelled	A workplace label at minimum on every transferred container: a product identifier matching the safety data sheet, safe-handling information, and a statement that the safety data sheet is available (Reg. 860). Pictograms and a signal word are not required on a workplace label.		
Worker training records	General and workplace-specific WHMIS training, dated and retained.		
Exposure controls for listed substances	Controls in place and verified for any designated or regulated substance in use.		
Inventory current	The hazardous product list matches what is actually on site.		

8. FINDINGS AND CORRECTIVE ACTIONS

#	FINDING	PRIORITY	ACTION REQUIRED	OWNER	DUE

COMPLETED BY

DATE

REVIEWED BY (MANAGEMENT)

DATE

Want help applying this?

Our consultants (CRSP Certified · COR & ISO 45001 Lead Auditors) can adapt this to your workplace or review your safety program with you.

(647) 620-5278 · **info@hseadvisor.ca** · **hseadvisor.ca/contact**

MLITSD Blitz Self-Audit Checklist · Version 2.0 · Reviewed October 2026 · HSE Advisor Canada. Free to use and adapt. General guidance, not legal advice.

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