Ontario AED Compliance — Construction

O. Reg. 157/25 · One per construction project

HSE ADVISOR CANADA
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Constructor: _____ Project name / address: _____

Completed by: _____ Position: _____

Date: _____ Expected project end: _____

1. DOES THE REQUIREMENT APPLY TO THIS PROJECT?

THRESHOLD TEST	REQUIREMENT	THIS PROJECT	MET? (Y/N)
Project duration	Expected to last three months or more		
Workforce size	Twenty or more workers regularly employed on the project		

Both conditions must be met. Where both apply, the constructor must ensure an AED is installed and maintained on site for the duration of the project. Where only one applies the regulation is not triggered — but cardiac arrest does not check thresholds, and a unit on site remains sound practice.

2. THE UNIT

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
AED on site	Installed and available throughout the project.		
Location known to all workers	Signed, unobstructed, and covered in site orientation.		
Accessible during all work	Reachable whenever work is in progress, including on extended or night shifts.		
Serial and model recorded	Recorded below for maintenance and reimbursement.		

3. ACCESSORIES STORED WITH THE AED

O. Reg. 157/25 requires these to be stored alongside the unit. Check each is present, in date, and replaced after any use.

- ☐ **CPR mask**: one cardiopulmonary resuscitation mask
- ☐ **Scissors**: one pair, to cut through clothing and expose the chest
- ☐ **Medical-grade gloves**: two pairs of disposable gloves, to protect rescuer and patient
- ☐ **A razor**: one disposable razor, to clear excessive chest hair that would interfere with pad contact
- ☐ **Garbage bag**: one
- ☐ **Absorbent towels**: four, to dry the chest so electrode pads adhere

AED MAKE / MODEL	SERIAL NUMBER	PAD EXPIRY	BATTERY EXPIRY	LOCATION ON SITE

4. TRAINED RESPONDER COVERAGE

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Trained worker present whenever work is in progress	A worker trained in CPR and AED operation on site at all times work is underway.		
Coverage across breaks and shift change	More than one trained worker per shift so coverage does not lapse.		
Certification current	Certificates in date and specifically including AED use, not CPR alone.		
Training content adequate	Recognition of cardiac arrest, CPR technique, pad placement, following prompts, and handoff to EMS.		
Records on site	Certificates available at the project, not only at head office.		

WORKER	CERTIFICATION	PROVIDER	EXPIRES	SHIFT

> Verify that existing first aid certificates actually include AED operation. A valid CPR certificate does not automatically cover it, and this is the most common gap we see when auditing a site that believes it is compliant.

5. MAINTENANCE AND READINESS

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Inspection schedule	Documented routine checks of status indicator, pads and battery.		
Quarterly inspection	A competent worker inspects the AED every quarter (O. Reg. 213/91 s.27.1(7)(b)).		
Inspection record kept with the AED	Record of each inspection stored with the unit (s.27.1(8)).		
AED signage posted	Heart-and-lightning-bolt symbol with “AED” next to the unit and elsewhere on the project (s.27.1(5)–(6)).		
Pads and battery in date	Replaced before expiry, with spares held.		
Post-use restock procedure	Written process to replace pads and accessories immediately after any use.		
Manufacturer maintenance followed	Any manufacturer-specified servicing carried out and recorded.		
Emergency response plan references the AED	Site plan names the AED location and who responds.		

6. WSIB REIMBURSEMENT DOCUMENTATION

REQUIREMENT	WHAT GOOD LOOKS LIKE	Y / N / N-A	EVIDENCE OR GAP
Purchase within the eligible window	Unit purchased between 1 July 2025 and 30 June 2027.		
Project meets the legal thresholds	The AED is required under the OHSA for this project — Section 1 above.		
Receipts and documentation retained	Purchase receipts and evidence linking the unit to the qualifying project.		
One claim per project	Reimbursement is limited to one defibrillator per qualifying project.		
Application submitted before the deadline	Applications must reach the WSIB no later than 31 July 2027.		

> Reimbursement is up to **$2,500 per defibrillator** under O. Reg. 360/25. Monitor the WSIB for application forms and submit well ahead of the deadline rather than against it.

7. SIGN-OFF

COMPLETED BY _____ DATE _____

CONSTRUCTOR REPRESENTATIVE _____ DATE _____

Want help applying this?

Our consultants (CRSP Certified · COR & ISO 45001 Lead Auditors) can adapt this to your workplace or review your safety program with you.

(647) 620-5278 · **info@hseadvisor.ca** · **hseadvisor.ca/contact**

Ontario AED Compliance Checklist for Construction Sites · Version 1.2 · Reviewed October 2026 · HSE Advisor Canada. Free to use and adapt. General guidance, not legal advice.

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